

Completed Issues:

2022-3 Requirement for Reservists to PCS to CI/HUMINT Basic Course. Duplicate issue of 2019-08. Marines attending lengthy training courses that require PCS moves face financial hardship when having to maintain a house for dependents at HOR while on a single (and often lower) BAH rate for the PCS location. Closed fall 2024. Solution: MARADMIN 115/24 implements NDAA Section 625, authorized Dual BAH for Service Members with Dependents while attending training. Service member may rate HOR BAH w/dependent rate and PCS BAH w/o dependent rate.

2022-6 SELRES BIC Assignment Policy. Allow 15% BIC mismatch per RUC to allow local Marines a chance to be evaluated prior to conducting LATMOV. Closed May 2023. Accepted by MCRPB. Within Marine Corps scope of control, so action internally, and not included in 2022 Annual Report.

2022-10 Off Site Travel Policy. Allow key leaders who are responsible for supervising other sites to travel to HTC's apart from their own. Close Sep 2022. Issue Closed due to recent MARADMIN 147/23 allowing APD utilization in support of Marines traveling to Off Site locations (compensation for time away from civilian occupation). Discussion identified need to reallocate funds to right pot of money (IDT Travel Reimbursement, IDT Off Site Travel, etc.) to show proper execution of funds required to continue supporting established program in the right appropriation.

2022-11 BCP Policy Update. Review requirement to assign to BCP Marines who fail Ht/Wt within 60 days, and the requirements to do so. Closed Sep 2022. MARADMIN 652/22 "FIELDING OF BIOELECTRICAL IMPEDANCE ANALYSIS DEVICES IN SUPPORT OF THE MARINE CORPS BODY COMPOSITION AND MILITARY APPEARANCE PROGRAM" released, negating this issue.

2022-14 Talent Management Policy Change. Allow unit commanders to have final authority on selection of Marines for open billets. Closed May 2023. MARADMIN 286/19 authorizes commanders to reject candidates via MCRC PSR Form 10 New Join Worksheet.

2022-15 Reserve Admin Training. Add Reserve admin specific POI to 01xx schoolhouse, due to the complexities required beyond scope of AD requirements. Closed Apr 2023. Reserve & Independent Duty Admin Course added additional training for future curriculum.

2020-01 Parenting and Pregnancy Policy. Deferments from training for RC Marine birth parents and primary and secondary caregivers following a qualifying birth or adoption event do not mirror the AC. This causes hardship to new parents and is an impediment to retention of Marine Reservists in comparison to the Army Reserve and National Guard. Closed May 2022. MARADMIN 051/23 "EXPANSION OF THE MARINE CORPS MILITARY PARENTAL LEAVE PROGRAM" expands leave to both parents, up to 12 weeks AD, or 12 IDTS for Reservists.

2020-03 Legal Services for Reservists Continued After Deactivation. The requirement for legal assistance should be based on date of occurrence(s) and associated duty status, not current duty status. Closed May 2024. Issue voted for closure as Navy and Other Services commented that legal services are available to demobilized Marines. NNRPB no longer looking to support issue.

2020-8 MAID-P Should Outline Unit Diary Actions for Each Phase of Mobilization. GFC IPACs are not running entries missed during the initial phase of deployment. Closed. No further action required. Prior to the submission of this policy review, there was an in-depth review of the policies contained within the MAID-P and discussions/staffing with MARFORCOM and MARFORRES on the delineation of responsibilities between commands.

2020-9 Use of Telecommute for Reserve PME. Reserve Marines are not financially compensated for completing the online portions of their respective PME. This adversely affects Marines that take the time to do it and has a negative impact on retention. Close May 2022. Additional benefits provision in RC DSR currently not supported by OMB.

2020-11 TriCare Reserve Select While Attending PME. In order to maintain TRS eligibility and continue career progression, USMC Marines must complete DPME as well as serve in a SMCR or IMA simultaneously. Closed. MARADMIN 772/20 "EXCESS BILLET IDENTIFICATION CODE FOR SELECTED MARINE CORPS RESERVE MARINES ENROLLED IN NON-RESIDENT PROFESSIONAL MILITARY EDUCATION" was released on 20201229, allowing Marines to request transfer to an excess BIC within their SMCR unit for the duration of their PME. This allows members to receive TRS while attending PME, meeting the requirements of the MARADMIN. The MARADMIN does not apply to IMA billets.

2020-14 Delay Payment of Affiliation Bonuses Until "New" Minimum Requirements Are Met. Prior Service Marines who accept bonuses when joining the SMCR and after decide not to continue serving in the SMCR creates administrative burdens when joining and on-boarding the Marine, and a complicated process to repay the bonus. Closed Mar 2022. RAP-2 reviewed. Input is that delayed bonuses do not sufficiently influence retention and that claw-back mechanisms are more effective.